



**Join our team for an
exciting career!**

ABOUT MIDDLE TENNESSEE ELECTRIC

The Middle Tennessee Electric Membership Corporation was organized in 1936 to provide quality electric service to its membership. The first lines were energized December 1936, serving 125 members on 74 miles of line. Today, Middle Tennessee Electric serves over 120,000 members on 7,634 miles of line. Termed as one of the fastest growing cooperatives in the United States, this growth could not have been accomplished without the competence of quality employees. We continue to look for just the right individual to add to our team. You could be that individual!

EMPLOYMENT OPPORTUNITIES ... YOUR CAREER

MTEMC is an equal opportunity employer, and we are constantly recruiting and looking for quality employees. We take pride in our 217 employees who work daily to provide service to our members. We experience very little turnover in our workforce. Middle Tennessee Electric employees are among the most professional!

Today's MTEMC employee has been with the cooperative an average of 12.5 years, with many employees contributing to MTEMC's success for more than 40 years. Our employees enjoy competitive wages and excellent benefits.

Over 65 career choices are available. Job opportunities exist in the areas of:

- Accounting
 - Administrative Support
 - Clerical
 - Customer Service
 - Dispatching
 - Drafting
 - Electrical Maintenance
 - Engineering
 - Information Technology
 - Line Construction
 - Marketing
 - Meter Reading
 - Vehicle Maintenance
-

OUR MISSION ...
ALWAYS QUALITY
SERVICE!

“Any organization is a mirror of its people.”

- Jim Baker, President, MTEMC

“I like to tell the story of Henry Ford ...he was a real businessman in his day. He said you can take my factories... you can destroy my plants, but don't take away my employees, because if you leave me my people I'll rebuild ... and I'll be back! Our employees ... our people will determine our future customers by the quality of service we provide. As an employee of Middle Tennessee Electric, you will be constantly learning. We expect a lot out of our people. We will provide you with the equipment, the tools, and the training you need to do the job ... but you will be constantly changing. MTEMC has a long history of our employees being our #1 asset. MTEMC does expect a lot out of its people. We have worked hard to make this cooperative what it is today. We have something to be proud of. Join us. You can become a great force in our future!”

EMPLOYEE BENEFITS ... WHAT CAN YOU EXPECT?

MTEMC has been described in many ways by its employees ... a great place ... a company that cares about its employees ... a secure job ... quality people ... an opportunity to grow ... just a great place to work!

It's the "family atmosphere" that Corporate Benefits Administrator Gray Bateman likes about Middle Tennessee Electric. Lebanon Lineman Roger Cook says he's worked at a lot of places – "this is the best!" Franklin Customer Accounting Clerk Debby Sells says, "it's the good people you work with," and Franklin Apprentice Lineman Jon Hood sums it all up with, "I love this place!"

Enjoy these benefits as an employee:

- ◆ Medical and Dental Insurance
 - ◆ Retirement Plan
 - ◆ 401(k) Plan
 - ◆ Long-Term Disability
 - ◆ Life Insurance
 - ◆ Vacation
 - ◆ Sick Leave
 - ◆ Ten Paid Holidays
-

Ranked as the largest electric cooperative in the state of Tennessee and the eighth largest in the nation, MTEMC continues to be a leader across the country. MTEMC offers its employees the very best in competitive wages, a friendly working environment, employee training and advancement opportunities, and employment benefits that provide a quality of life that will allow you to enjoy your retirement years reaping the benefits you deserve.



**Middle Tennessee Electric
Membership Corporation**
Corporate Office
555 New Salem Road
Murfreesboro, TN 37129

www.mtemc.com

Telephone: (615) 890-9762
Fax: (615) 895-3594

With offices serving you in ...
Murfreesboro
Franklin Lebanon Woodbury
Smyrna Mt. Juliet

An Equal Opportunity Employer
M/F/D/V
M/F/

MTEMC Employees . . .
Making a difference in the lives of other
with the POWER of our human connections!

